

**ANNUAL REPORT
FINANCIAL YEAR ENDING 31st DECEMBER 2009
DIRECTORS REPORT**

Governance & Management

UK Ultimate Ltd was established on 6th June 2008 under Articles of Association which set out the way in which it is governed and managed.

The Directors who served during the financial year are set out below:

E Carmichael , J B Cross, D M T Hall, B Heywood , S Hill, T Howard, K L W Lowe, B J O'Kane, Ms G Winborn

UK Ultimate employed 2 staff during the year to undertake the day to day activities of running the organisation.

Their titles and contractual hours of work are set out below:

Simon Hill, CEO/Administrator, full-time

Dan Berry, London Development Officer, 2 days/week

Objectives & Activities

The principal activity of the company is that of being the national governing body for the sport of Ultimate in the United Kingdom.

In the course of this year the work started in 2008 to establish priorities for UK Ultimate going forward for in the period 2009-2012 was finalised.

These priorities, see Plans for 2010 (below), will be taken forward by the Directors and Employees during 2010.

Achievements & Performance

The Directors would like to highlight the following achievements during the year.

Great Britain competed for the first time at the World Games, the result of continued progress at an Elite level during the years running up to 2008, where the qualification for World Games was achieved.

UK Ultimate hosted the *eXtended European Ultimate Club Finals (XEUCF) 2009* at Imperial College, London. The event was very successful both on and off the field. Gold medals for Chevron (Open), Icenis (Women) and Brighton (Mixed); and silver for Age Against the Machine (Masters). UKU will look to lead future UK-based bids for international events every few years.

GB Juniors attended the European Youth Ultimate Championships 2009 in Austria, winning gold in both Under-17 divisions, with the Junior Women (U20) winning bronze.

Financial Review

The full financial statements for UK Ultimate are available from the website www.ukultimate.com.

The Directors would like to highlight the following financial achievements during the year:

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- Turnover – (stripping out the income associated with the XEUCF 2009) increased to £52821 as against £32321 at the year end 2008.
- Surplus (after taxation) – was £11790 as against a loss of £1119 at the year end 2008
- Reserves – increased to £31258 as against £19468 at the year end 2008

Plans for 2010

Based on the *UKU* Priorities work done by the board during 2008/9 we have the following aims for 2010. It is noted – and deliberate – that not all of these items are documented as specific numerical objectives.

1. Player Growth

- Actively support player and membership growth. Next membership milestone is 3000 members and may well be achievable in 2010-11.
- Continue to increase engagement with schools: introduce fully-working schools affiliation programme, and target 200 schools to be registered on website

2. Localized Competitions

- Introduce UK-Regional Championships (outdoor open division) with a view to ensuring they are repeated in 2011 and beyond.
- Ensure continued success of LSL and LWL as one model for UKU involvement in local competition
- Work with newer summer leagues to help them become permanently established
- Publish “Schools Ultimate Festival Pack” – and link together with Schools Affiliation, Leader Award/Coaching Scheme and Lesson Plans.

3. Coaching

- Introduce Coach Licensing scheme
- Increase the rate of delivering existing courses:
 - Level 1 -> average one per month
 - Leader Awards -> average two per week
- At least one group to have completed Level 2 by end of 2010

4. Support Elite level players

- Continue to work with EUCS committee to ensure that the Competition structure is appropriate for UK teams
- Bring international competition to UK Tour events
 - Open: two top European teams at T1 and T2
 - Women: at least one team to one event
 - Mixed: two events to have strong European team
- Work pro-actively in European Ultimate community
 - Agree defined goals for EUF committee
 - Lead discussion to agree EUF/WFDF relationship
 - Ensure bid process for EUC 2011 is successful

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5. Leadership in Spirit of the Game

- SOTG Group to provide initial recommendations on ideas for promoting and supporting SOTG as number and sources of players continues to grow.

6. Supporting Volunteers, Tournament Organisers, Participants, Coaches, to operate legally and to a safe standard

- Appropriate and fully-functioning insurance provision for:
 - Coaches, Event organisers (sanctioning), Club committees
- Ensure processes/policies on the following areas all up to date, appropriate and available to appropriate groups (board, coaches, members, etc)
 - H&S, Insurance, Employment, Safeguarding, Minimum standards / “How-to” Guides / Checklists for Tournament Organisers
- Formation of broader Medical Team: supporting UKU events, and GB squads.

7. Sustainable organisation

- *UKU* Annual Report to be produced and published
- Application to Sport England for recognition of *UKU*
- *UKU* to make at least two grant applications in 2010
- Document organisation’s structure: i.e. the committees/groups with responsibilities for certain aspects of our organisation.
 - Ensure each group documents (to appropriate extent) its plans/goals, retention/succession plans
 - Introduce face to face meetings for at least the following groups: Board, Competition, Uni, London Ultimate
- Produce *UKU* “Handbooks” in following areas: Board member, *UKU* Coach/employee, *UKU* Volunteer, Membership