

UKU AGM November 2017

*We are expecting there will be few minutes delay / technical
setup issues as everyone logs in...
Please bear with us...*

Agenda

- Introductions
- About UK Ultimate
- Financial Review FY2016
- General Review & Comments 2016-17
- Strategic Plan 2018-22
- Getting involved & Questions



Wayne Davey (Treasurer) is not able to share his webcam

[Video Timing - 0:00 - 2:54](#)

About UK Ultimate - organisation

- Structure is company limited by guarantee: common structure in the UK for setting up a not-for-profit organisation without becoming a registered charity
- Board members are elected by members; with usual practice(*) that everyone stands down every 3 years
- UKU operations managed by combination of employees and volunteer committees
 - Board delegates some decision-making authority to sub-committees
- Employees:
 - 5 full-time (CEO, Administrator, Events, Coach Education, Development)
 - 2 part-time (bookkeeper and GB Junior Programme Manager) approx. 1 day/week
- Some additional people work on contractor-basis: GB administrator, some GB support staff (physios, S&C), tournament organisers

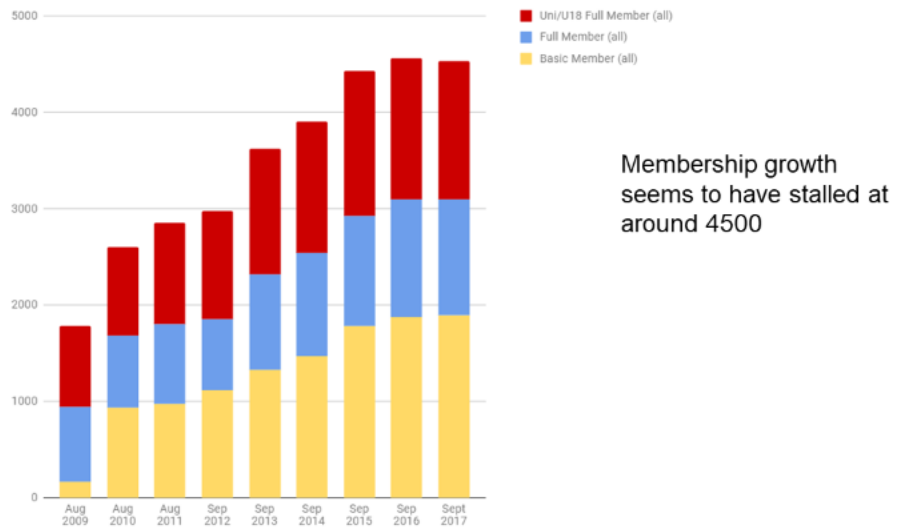
[Video Timing - 2:55 - 5:45](#)

About UK Ultimate - Sub-committees

UKU Sub-committees		Discussion/Project groups
Competitions	Remuneration	Coach Educators
Finance	Safeguarding	Game Advisor
GB Oversight	SOTG	GB Squad coaches/mgrs
Junior	Uni	Live-stream team
Medical	Women's	Sustainability
		Website (get a new one!)

[Video Timing - 5:46 - 14:55](#)

About UK Ultimate - Membership and other numbers



[Video Timing - 14:56 - 17:10](#)

About UK Ultimate - Membership and other numbers

		2016		2017
Affiliated Clubs	Year End	30	November 2017	33
Affiliated Schools	Year End	116	November 2017	145
Curriculum / estimated players "reached"		13718		19241
Extra-curricular estimate		1605		3188
Sport England Active Lives Survey	Nov 2016	67,800	May 2017	65,600

Uni numbers summary -

The number of institutions (and teams) entered into UKU University competition is roughly stable over a 3 year period, with between 68-75 institutions entering between 435-455 teams across 3 divisions

Club numbers summary -

Open/Mixed divisions at Tour experiencing slow growth, with Mixed now joint largest division with open (50-55 clubs entering 65-70 teams). Womens tour is roughly 40% of the size of mixed/open with numbers similar year to year (21-23 clubs entering 24-27 teams) although there was a 2-3 team drop in 2017.

[Video Timing - 17:11 - 25:20](#)

About UK Ultimate - partner organisations

- International Flying Disc & Ultimate organisations
 - World Flying Disc Federation, European Ultimate Federation
 - Peer National Federations, e.g. FFDF (France), USAU (USA), etc
- UK Sports Governance
 - UK Sport and home country sport councils
 - BUCS
 - Youth Sport Trust (schools)
 - Sport & Recreation Alliance
- Commercial partners
 - Discraft - official disc of UK Ultimate
 - VC-Lookfly current GB uniform suppliers (was GAIA-Europe Jump-n-Reach during 2016)
 - In 2016 GB Men's team were sponsored by Hyperion at WUGC
 - Fanseat: live-stream partners in 2017

[Video Timing - 25:21 - 37:59](#)

About UK Ultimate - Finances

- Main sources of income (excluding GB)
 - Events
 - Membership
 - Coach Education
 - Next phase: commercial partnerships, donations/fundraising and grants
- Main sources of expenditure (excluding GB)
 - Events
 - Salaries
 - Insurance
- GB squads
 - We aim to keep all the GB squads finances separate
 - Work on the principle that each squad should break even
 - Small contribution of £20/player/event towards administrative costs (including GB Administrator / GB Junior Programme Manager)
- Approach for the last 5-10 years has been to build up income streams over which we have good control



[Video Timing - 38:00 - 44:00](#)

Finances



- 2016 was dominated by WUGC
 - Ticket sales
 - Higher team entry than expected
- UKU turnover
 - UKU events £169k
 - Membership £75k
 - Coaching £15k
 - Other £6k
- Other comments
 - VAT registration and returns
 - Pension for staff

Financial Highlights	2016 (£k)	2015 (£k)	2014 (£k)	2013 (£k)
Turnover	1844	1005	306	351
UKU business	265	275	223	187
GB programme	170	192	83	164
WUGC/WU23	1409	538		
Surplus	161	4	18	20
Reserves	243	81	77	59

[Video Timing - 44:01 - 51:05](#)

Review 2016



2016 was dominated by WUGC

- Widely received as great event (despite the flood)
- >200 volunteers
- Finals day was stand-out success

Competition

- Teams turned away from Open tour events demonstrating need to adapt competition structure
- 3-year agreement to host Beach Nationals in Poole
- Uni competition - Women's and Men's Indoors hosted at same venue for first time

GB / International

- U20 Men and Masters Men both won Worlds bronze; most other GB teams probably disappointed
- Sadly we missed out on World Games qualification
- EUCF: Reading won mixed (+ SOTG); Clapham (gold), Icenii (bronze)

Organisation / Governance

- UKU hired administrator Jan 2016 (4th full-time member of staff)
- October 2016 UK Ultimate formally recognised by UK and home country sports councils
- Started work to update strategic plans with member survey
 - Feedback was to prioritise local development and coach education

[Video Timing - 51:06 - 55:50](#)

Review & Comments 2017 (1)

- Coaching & Coach Education
 - All 4 finalists in Open & Women's divisions at Nationals had non-playing coaches
 - Coach Education activity increasing - including 2x Level 2 workshops
- Competition / Play
 - Adjustments to UKU Tour structure, introduced regional B tour events (T2-B-North and T3-B-South)
 - Moved to new club nationals venue + and trialed 3-day event in open division
 - Competition/calendar challenges led to inclusion of Irish teams at Nationals and potential for them to impact WUCC qualification
 - Deal with fanseat led to provide live-stream coverage of Open/Women's Tour and Nationals
- Organisation / Governance
 - Chesca Tyler Weddell took over Coach Education coordinator role -> Tommy Garwood covering maternity leave
 - Meg Price started as full-time Events Coordinator, but Benji Heywood left in Sept
 - Sustainability Group started
 - Hiring full-time development officer
 - Put in place a Donations option alongside membership renewal
 - Invited to submit Expression of Interest for ultimate to join the School Games as a recognised sport

[Video Timing - 55:51 - 1:04:24](#)

Review & Comments 2017 (2)



- GB
 - Tried GB U24 Development Squad
 - Radical step of taking a break for the GB U20 & U17 women's teams
 - WCBU results - 2 silver, 2 bronze, 1 sotg (from 8 teams)
 - We are ranked 3rd in WFDF Official Rankings
- International club competition
 - Clapham, Iceni and Reading won European Club medals (gold, silver, bronze resp.)

GB results 2017

GB	Juniors (EYUC)		Beach (WCBU)							
	U20M	U17M	M	W	X	MaM	MaW	Ma X	GMa-M	GGMa-M
Pos	12	5	2	3	7	8	3	5	2	7
SOTG	9.2	11.9	10.3	10.9	10.9	11.8	11.2	11.3	11.4	Winners

[Video Timing - 1:04:24 - 1:08:37](#)

Strategic Planning 2018-22

Previously:

UK Ultimate 2013-16



UK Ultimate works towards the goal that everyone should have an excellent experience of Ultimate in the UK.
We intend to lead and support the UK's development into the World's leading ultimate community.
We will maintain and protect the Spirit of the Game as the underlying principle in everything we do.

PLAY ULTIMATE

- Managing Events & Competitions
- Evolve competition structure
- Push local competition
- Quality of events
- Player Development
- Coach Education
- Technical Skills programme
- Support elite teams – win more medals + SOTS

BUILDING THE SPORT

Ultimate in every school... A club in every town... A coach in every club...

STRONG FOUNDATIONS

- SPIRIT OF THE GAME
- Monitoring system / SOTS policies
- Training & induction for new players/clubs
- International recognition
- ORGANISATION and GOVERNANCE
- More emphasis on communication
- Recognition (sports councils, schools, media)
- Seek commercial partners

[Video Timing - 1:08:38 - 1:11:39](#)

Ultimate in every school, a club in every town, a coach in every club

Strategic Plan 2018-22

Long-term focus - Participation growth	Core activities
Drive growth at schools level	Support & manage national teams
Gender participation levels to be 50:50	Event delivery - scalable competition structure, good quality, safe events
Improve accessibility to local ultimate	Promote and protect SOTG & self-refereeing as unique and defining feature of the sport at all levels
Coaching culture and growing, skilled coaching "workforce"	Good governance, financial strength and community engagement

[Video Timing - 1:11:40 - 1:24:27](#)

Getting involved & Questions

- Please get in touch if you would like to support one of the UKU sub-committees

OR

- Do coaching -> Help out a local school? Or with GB teams?
- Organise a regular pick-up sessions that are open to anyone
 - There are more ex-players out there than we realise
- Or even a local league?!

Questions?

[Video Timing - 1:24:28 - 1:31:28](#)